

UNIQUE INTEGRATED SYSTEMS LTD HEALTH & SAFETY POLICY

PART I - HEALTH AND SAFETY - THE POLICY STATEMENT.

As Directors of **UNIQUE INTEGRATED SYSTEMS LIMITED**, we recognise and accept our responsibilities to ensure that everything is done, so far as is reasonably practicable, to prevent personal injury to employees of this Company during the course of their duties and to provide safe and healthy working conditions.

Whilst emphasising that health and safety are an important management responsibility, we urge employees at all levels to co-operate to the full with their colleagues, management and supervisors to ensure that safe and healthy working practices and conditions are achieved and that a spirit of safety consciousness is fostered throughout the Company, in the best interest of all employees, customers, contractors, visitors and anyone else who may be affected by its operations.

Particular regard will be paid to:

- (a) providing information, instruction and supervision to enable all employees to contribute positively to their own health and safety at work;
- (b) informing all employees of the arrangements and organisation for health and safety;
- (c) bringing to the attention of all employees:-
 - (i) general hazards associated with work via continuous Risk Assessment
 - (ii) specific hazards of working in particular environments via Health & Safety Audits
- (d) electrical systems and systems of work to ensure that they are safe and do not endanger health;
- (e) providing safe arrangements for the storage, handling and movement of materials and substances;
- (f) providing safe means of access to and egress from places of work which are under the Company's control.
- (g) All Health & Safety matters will be reviewed via the H & S Committee, on a continuous basis to monitor the effectiveness of this policy with a format review annually and revised as often as may be appropriate. The objectives of the Directors, through this policy, are to reduce the incidence of accidents and injuries, and to promote an attitude of safety awareness in all staff.